

**AIF**, *Associazione Italiana Formatori (Italian Society for Trainers)*, is a professional, non-profit association, whose members work in the field of Education, Training and Human Resource Development. It is self – funded and has no links with any political party.

**AIF** was founded in 1975 in Milan, where is based its head-office. It has over 2.000 members all over the country. Every activity is carried on on voluntary basis, with the sole exception of Secretary General and Coordinator of National Secretariat (full time staff) at Milan head office.

**AIF** membership is open to all those who share professional interest in training, human resource development and adult education, thus including students, junior and senior professionals. As a matter of fact, AIF members play different roles - such as teaching trainers or training planne - working as free-lance trainers and/or consultants or as internal training managers or specialist, in many organizational contexts, from large companies, of private and public sector, to Public Administration, at local and national level, from Trade Unions to Universities to small enterprises.

According to its Statutes, **AIF** has the following aims:

- to enhance the professional development of its members;
- to act as a reference center for all those involved and interested in vocational and management training within organizations;
- to promote debates, conferences, seminars and other cultural activities in the educational field, also together with other institutions and associations;
- to provide information services and organize professional up-to-date training opportunities for its members.

The structure of the Association has a President and a Board that includes 10 counsellors, elected by AIF members (among them, a National Vice-President). To get closer to the needs and expectations of local trainers and institutions, AIF is structured in 20 Regional groups - one for each Region. The Regional Presidents are also members of the National Board.

Furthermore, the Association carries on a number of activities related to the professional interests of its members. These are reflected in the National Work Groups, established to enhance research, discussion on theories and methodological approaches, to stimulate benchmark analysis and to develop professional networks, with regard to specific social or organizational context, or specific issues.

**AIF** is one of the co-founders of ETDF – *European Training and Development Federation*, an umbrella organization that groups 12 professional Associations in the field of LLL from 10 European countries ([www.etdf-fefd.eu](http://www.etdf-fefd.eu)). Through ETDF, **AIF** participates to the network EUCIS ([www.eucis-lll.eu](http://www.eucis-lll.eu) - European Civil Society Platform on Lifelong Learning) that gathers 19 European networks working in education and training, and it is acknowledge as a qualified stakeholder by The EU Commission.

The respect for ethics is fundamental for all T&E professionals, who must posses demonstrated and adequate competencies and behave properly under any circumstance. Therefore **AIF** has issued the first *Code of Conduct of Italian Trainers* to contribute to the enhancement of the whole system of adult education and, since 1994, **AIF** is the certifying body for the first *Italian Certification* in the field of Vocational education.

**AMONG THE MAIN ACTIVITIES OF THE ASSOCIATION:**

**PFF – Programma Formazione Formatori (Train-the-Trainer):**

- **PFF, Basic Career Training Program For Trainers** – Designed for all those who have recently started to work in this field and want to improve their core-competencies.
- **PFF2, Second Level Initiatives For The Development Of Trainers** - Designed for those who have already acquired basic training in the field and wish to improve and update their professional knowledge.
- **Specialistic Seminars, Workshop, Meetings** - Training and learning opportunities on relevant issues for professional trainers (from 1 to 3 days)
- **Meetings on current topics** – Organized at national and regional level (normally, they are free for AIF members)

**PUBLISHING ACTIVITIES:**

- **Quarterly magazine “FOR”** – Published since 1986, offers essays and articles written by outstanding italian experts in training and organizational sciences and practices, as well as contributions from European and international experts.
- **AIF Series - Franco Angeli Publisher** In cooperation with the most important Italian Publishing House of managerial literature, this series welcomes wide-ranging reference books concerning models, trends, updated competencies, methods, tools, best practices about adult education and training in organizations.
- **LEARNING NEWS** – monthly web newsletter, launched in 2006, offers a variety of news on events run by the Association – both at local and national level, methods, discussions, etc.
- **AIF Website (www.aifonline.it)** – The website gives information on national and local activities, national Work Group activities, and major events.

**For further information, please contact:**

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